

Siloam United Church – Minutes of Council Meeting

April 12, 2023 at 7:00 p.m.

Siloam Library Chapel

Present:

Rev. Dr. Sheila Macgregor, Steven Britton (Chair), Wendy Barbour (Outreach & Social Justice), Dave Dunham (Property), Catherine Glover (Congregational Resources), Dick Huffman (Treasurer), Lynn McClary (HEAT), Pauline Newton (M & P), Margaret Smith (Spiritual Life and Worship), Allyn Todd (Trustees' Treasurer), Peggy Rivard (Secretary & Congregational Life)

Regrets:

Barbara Walters (Rose Birrell)

Welcome and Opening Prayer:

Chair Britton welcomed everyone to the meeting and asked Rev. Sheila to open with a prayer.

Agenda Amendments/Approval:

Motion: Moved by Pauline Newton and seconded by Dave Dunham that the Agenda be accepted as printed. CARRIED

Approval of Minutes of March 21, 2023:

Motion: Moved by Pauline Newton and seconded by Dave Dunham that the minutes of March 21, 2023 be approved with the amendment that the cost of the Ham & Scalloped Potato Dinner to be held on April 22/2023 be changed to \$25 per person. CARRIED

Treasurer's Report:

Dick Huffman outlined information contained in his report that had been circulated prior to the meeting. A detailed Profit/Loss Statement will be e-mailed out to Council members each month for those members who want to track accounts.

Motion: Moved by Margaret Smith and seconded by Pauline Newton that the financial report be accepted as printed. CARRIED

Donation Information:

As Treasurer of the Trustees, Allyn Todd informed Council members that people who donate to Siloam through Canada Helps.org are given two choices for their donation—the operating account or memorial/celebration of life account. Allyn will accept, on behalf of the Trustees, those donations specified for the memorial/celebration of life account. If people donate to the operating account, Allyn will simply write a cheque from the Trustees to Siloam.

Spring Topics and Other Business:

Piano Updates

Allyn Todd indicated that the tentative date for delivery of the new grand piano will be April 25, 2023. The existing grand piano has been evaluated by the company selling us the new piano and has been found to be in need of extensive repair—a factor which has determined we will have to dispose of it on our own.

Motion: Moved by Pauline Newton and seconded by Catherine Glover that we advertise our current grand piano for sale at \$3 500 with the hope that we achieve at least \$2 000.00. CARRIED

The plaque that is affixed to our current piano will be returned to the Box Family. A plaque for the new piano will be purchased after Helen and Greg Bruzas determine the wording for the plaque.

We have purchased a quilted blanket/cover for the new piano to help prevent damage. A dedication service for this new instrument will take place on May 14, 2023 (tentative date). Catherine Glover agreed to accept the gift, on behalf of Siloam, at the dedication service.

Grants Update

Catherine Glover had no updates to report.

Spring Fundraiser Events

Thanks to Mary Ella Pettigrew who has agreed to organize another yard sale, we will be able to host a scaled-down version of the event on May 6, 2023. At this time, there are no updates on the chicken BBQ.

Affirming Ministry Celebration

Sunday, June 4 (Pride Sunday) will be the date for Siloam to celebrate becoming an Affirming Ministry. Jennifer Wenn will be the guest speaker.

New Committee—HEAT

Members received a report from Lynn McClary prior to the meeting outlining a proposal to combine the Healing & Wellness, Boomer and Older Adult Education and Affirm Committees into one committee to be known as

H(Healing)E(Education)A(Affirming)T(Team). The goals and rationale for this new committee are outlined on the attached sheet. **Motion:** Moved by Pauline Newton and seconded by Catherine Glover that Siloam Council accept the proposal to form a team combining the Healing & Wellness, Boomer and Older Adult Education and Affirm Committees together for the purposes of strengthening each ministry and broadening the scope of our Christian witness. CARRIED Lynn McClary has agreed to chair this committee.

Community of Faith Documents

Catherine Glover explained that there were updates needed on the Community of Faith: Financial Viability Worksheet that have been completed (see attached). She expressed thanks to Pauline Newton for supplying much needed information to complete these updates. **Motion:** Moved by Catherine Glover and seconded by Dick Huffman that Council approve the Community of Faith: Financial Viability Worksheet document as circulated. CARRIED The last page of this document will be completed when Siloam prepares to enter a search for new ministry personnel.

Vacation Policy for Lay Personnel

Pauline Newton and the other M & P Committee members have met to discuss a vacation policy for lay personnel at Siloam. **Motion:** Moved by Pauline Newton and seconded by Catherine Glover that Siloam establish a vacation policy for lay personnel as follows: up to 5 years of service – 3 weeks; 5-20 years of service – 4 weeks; more than 20 years of service – 5 weeks. CARRIED

Search for a New Lead Minister:

Interim Supply Minister

Motion: Moved by Pauline Newton and seconded by Catherine Glover that effective July 1, 2023 we appoint Rev. Ann Corbet as Interim Supply Minister until such time as a permanent minister is hired. We would increase Rev. Corbet's hours to 30 per week to cover pastoral care plus she would provide and be paid for pulpit supply two to three times per month. Rev. Corbet would advise Spiritual Life and Worship of any Sundays that she would not be available so that they could arrange for another Pulpit Supply person. With regard to allowances, her education allowance would increase to \$1 157.25, her phone to \$60 per month and travel to \$3 000.00 annually. CARRIED Pauline will inform ARWRC of this motion.

Rev. Sheila Macgregor left the meeting at this point.

Search Committee/Lead Minister Job Description

Discussion took place about creating a search committee and a Lead Minister job description. The congregation will be asked for input in these areas.

Appreciation for Rev. Sheila and Family

June 25, 2023 will mark Rev. Sheila's final service at Siloam. Margaret Smith, Catherine Glover and Pauline Newton indicated that plans are underway for this retirement celebration.

Closing Prayer and Adjournment:

Chair Britton led everyone in the Lord's Prayer.

The meeting adjourned at 8:45 p.m.

Next Meeting: Wednesday, May 17 at 7:00 p.m. at Siloam
(Rev. Ann Corbet to represent clergy)

Steven Britton, Chair

Peggy Rivard, Secretary